



Center for Student Experience & Career Development: Job & Internship Search

If you're not sure where to begin, Career Development can guide you through the exploration process. Call or email us to set up an appointment, or schedule directly through Starfish.

JOB & INTERNSHIP SEARCH RESOURCES

The best way to search for jobs and internships is to try a variety of sources and evaluate which ones get you the best results. We recommend using multiple sources and taking advantage of features like saved searches that help you automate your job or internship search.

- **Handshake**—Handshake is Framingham State's online career platform. It links students to career opportunities from 550k+ companies. Create an account using your Framingham State student email and set up your profile to get job and internship recommendations that match your interests and skills. Handshake is our top recommendation for finding internships and full-time and part-time jobs. [Framingham.joinhandshake.com](https://framingham.joinhandshake.com)
- **Idealist**—The Idealist Career Center lists jobs, internships, and volunteer opportunities in the nonprofit sector. [idealist.org](https://www.idealist.org)
- **Indeed**—Indeed pulls job postings from thousands of websites and puts them all in one place. Some employers also post jobs directly on [indeed.com](https://www.indeed.com).

- **LinkedIn**—In addition to being a networking tool, LinkedIn hosts a job board so you can leverage connections to help you land jobs. [linkedin.com](https://www.linkedin.com)
- **Industry-specific Job Sites**—Many industries have job listing sites specific to the field. Please contact Career Development with any questions.
- **Professional Organizations**—Most professional organizations include job listings on their sites (e.g., AIGA, the professional association for design). Check with your advisor or professors for leading professional organizations in your field.

NETWORK

Networking is one of the most important tools in your job or internship search. Through your network contacts, you can find out about job and internship opportunities, learn more about companies you're interested in applying to, or build a support group of other new professionals in your field.

LinkedIn—Use LinkedIn to identify potential contacts, such as supervisors, professors, classmates, and coworkers. Reach out to your contacts to let them know you're looking for a job or internship opportunity. Your network can be a great source of information about jobs in the hidden job market. [linkedin.com](https://www.linkedin.com)

- **Work with Career Development** to get your resume in good shape before you begin applying for jobs or internships.
- **Beware of industry recruiting cycles.** Some industries will start recruiting in the fall (e.g., business/accounting/finance, computer science/tech) while others tend to recruit in the spring (i.e., education, human services). This doesn't mean you can't find opportunities in those areas outside of their recruiting cycle. But you will want to plan ahead to give yourself the chance to apply to as many opportunities as possible.
- **Learn how to evaluate job offers and negotiate salary** before you receive a job offer so that you can effectively negotiate the best possible terms.